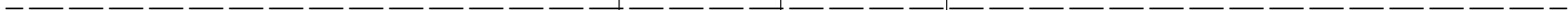
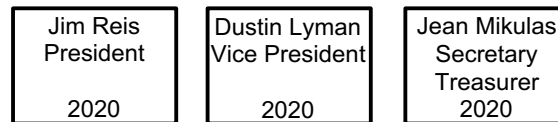
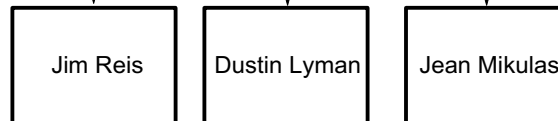




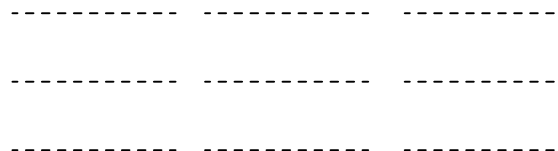
POLA  
Board Vote Chart  
2020



Running For Re-Election



Additional Nominations



Note: The year indicates end of board term